



---

**“Your suggestions for change are truly valued... you have the chance to help shape what Wellcome becomes for decades into the future”**

**Jack, joined Wellcome in 2016**

---



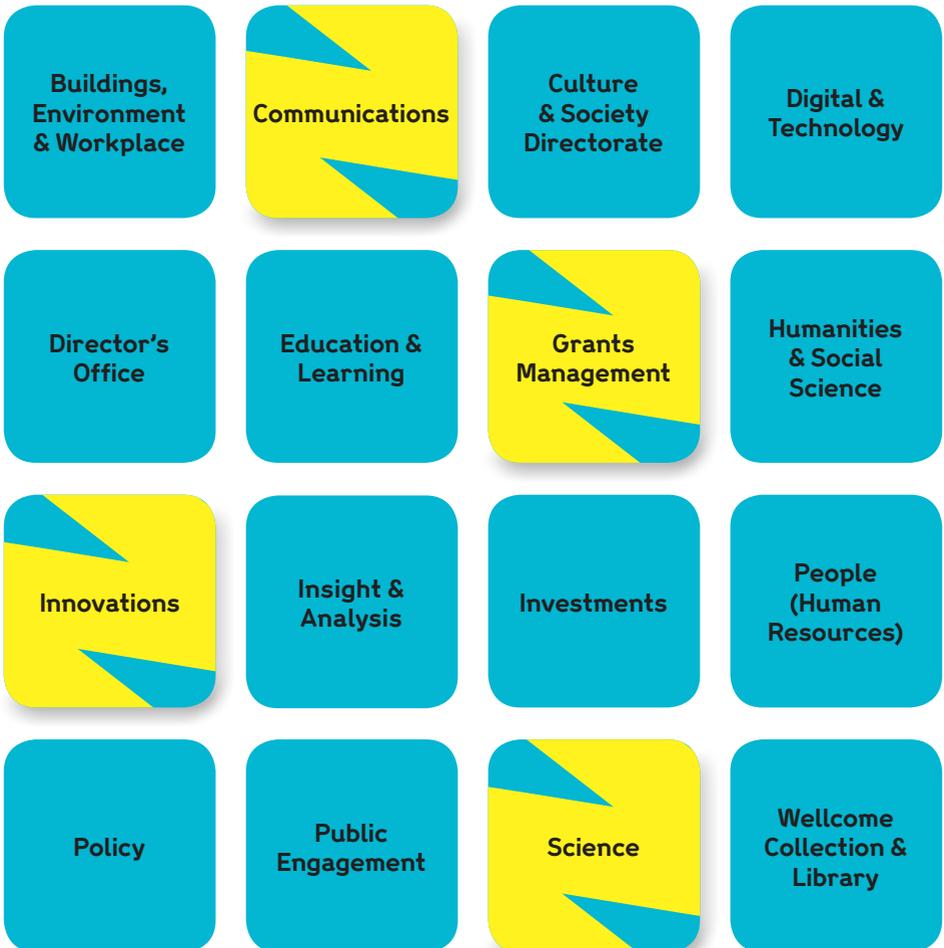
# Our Graduate Development Programme

We want your experience on our general programme to be varied and fulfilling.

You'll have the opportunity to contribute to a broad range of Wellcome's work to gain all-round experience, or you may be more specialised, working in funding and policy, engagement and communications or business operations.

The programme lasts for two years and during that time you will work in four different teams.

You can choose four rotations from the following:



---

## What we look for

Our programme is a development programme, designed to give you opportunities to learn on the job and develop and hone your skills in a variety of areas.

It suits candidates who enjoy being challenged, are excited by trying new things and can come up with fresh ideas.

Key competencies are:

### **Building relationships**

You'll need to build relationships at all levels and demonstrate strong communication and interpersonal skills.

### **Creativity and innovation**

We're looking for graduates who are keen to get to grips with a range of different challenges and bring a fresh perspective.

### **Initiative and drive**

Our mission is very ambitious: to improve health for everyone by helping great ideas to thrive. We expect you to take the same approach to your own development, setting yourself high standards and striving to excel.

### **Flexibility and adaptability**

You'll experience a number of roles and a variety of projects. So you'll need to be adaptable as you work with different teams – for example, by paying close attention to detail but also being able to think about the bigger picture.

### **Delivering results**

You'll need to be able to make decisions, solve problems and see a task through to completion.

### **Presenting and communicating**

You will need to analyse information and write and present to a variety of audiences in a clear, concise and persuasive way.

---

## Our assessment process

The application process will consist of:

- an online application form, including situational judgement test
- a video interview
- an assessment centre, which will take place in January or February 2018.

---

## Key dates

### **2 October**

Applications open

### **4 October**

Open evening at Wellcome's headquarters in Euston, London

### **27 November**

Applications close

### **January/February**

Assessment centres at Wellcome's headquarters in Euston, London

Find out more:

[wellcome.ac.uk/graduates](http://wellcome.ac.uk/graduates)

**Wellcome exists to improve health for everyone by helping great ideas to thrive. We're a global charitable foundation, both politically and financially independent. We support scientists and researchers, take on big problems, fuel imaginations and spark debate.**

**Wellcome Trust, 215 Euston Road, London NW1 2BE, UK  
T +44 (0)20 7611 8888, F +44 (0)20 7611 8545, E [contact@wellcome.ac.uk](mailto:contact@wellcome.ac.uk), [wellcome.ac.uk](http://wellcome.ac.uk)**

The Wellcome Trust is a charity registered in England and Wales, no. 210183. Its sole trustee is The Wellcome Trust Limited, a company registered in England and Wales, no. 2711000 (whose registered office is at 215 Euston Road, London NW1 2BE, UK). MS-6634.4/600/07-2017/EP