



Request for Proposal (RFP) for G7 mitigation cohort support

1. RFP Background & Objectives

[Wellcome](#) is a politically and financially independent global charitable foundation. It supports science to solve the urgent health challenges facing everyone. Wellcome supports discovery research into life, health and wellbeing, and is taking on three worldwide health challenges: mental health, climate and health, and infectious diseases.

Wellcome's climate and health programme seeks to significantly increase our understanding of the effects of climate change on human health and define the interventions and policies that can respond to the climate crisis in a way that protects and improves human health. Our longer-term policy and advocacy priorities seek to maximise the research and evidence synthesised in the climate and health space to encourage uptake and impact through goal-driven engagement with policymakers, national bodies, the healthcare sector, industry partners, communities and the public.

The first funding call of the Climate & Health team at Wellcome focused on "[Advancing climate mitigation policy solutions with health co-benefits in G7 countries](#)" (G7 Mitigation hereafter). We have funded ten research teams in G7 countries to generate evidence that will support policymakers in G7 countries to advance transformative health-centred changes in the food systems, transport, energy or housing sectors. This call funds collaborations between researchers and policy actors who have a clear opportunity to influence climate mitigation policies with substantial health effects. The award holders of this funding call have recently been announced [here](#). The list of the ten funded research projects can be found in **Appendix A**.

The dedicated G7 Mitigation cohort support programme will respond to the support needs of our grant holders and provide tailored ongoing cohort support throughout the three-year duration of the G7 Mitigation awards. This will include organising at least one major convening a year, the first one to be in-person, to facilitate a collaborative and transdisciplinary research environment.

The cohort support programme will aim to facilitate shared learning among the ten research teams and geographies, provide training and professional development, facilitate a conducive environment for networking and future collaborations between research teams, and support research progress and amplify the research impact across the whole cohort.



2. RFP Specification

This section sets out the specification of services for this RFP exercise. Suppliers should use this section to fully understand Wellcome's requirements and to inform their response.

2.1 Overview

We are looking for a Supplier to coordinate and deliver a training and support programme for Wellcome's G7 Mitigation grantees over the course of the award (three years, 2024 - 2026). This will include organising at least three major convenings (one per year) to facilitate a collaborative and interdisciplinary research environment, the first of which will be in-person.

We expect the Supplier to deliver this programme by leveraging the expertise of their organisation/network, Wellcome and the G7 Mitigation researchers. The outputs expected for this contract are detailed below.

2.2 What are we expecting?

At this stage, we ask the Suppliers to submit a description of their plans and approach to design and deliver the three-year cohort support programme.

This plan should include some initial ideas of how, throughout the three years, the Supplier intends to:

- Understand and respond to researchers' emerging training needs and other related support requirements.
- Organise training sessions, seminars or workshops, and provide resources relevant to researchers.
- Arrange regular catch-ups to inform us of the insights from the work as it progresses.
- Coordinate and leverage resources and expertise from the Supplier's organisation or network, Wellcome and its investments (e.g., [Pathfinder Initiative](#)) the G7 Mitigation research teams and/or others to deliver the training and support required.
- Help improve researchers' ways of connecting and collaborating (e.g., through online platforms or any other digital infrastructure).
- Maximise impact from the grantees' research, both individual research and as a collection of evidence (e.g., strategic communications to reach a variety of audiences, policy translation techniques to amplify the influence and knowledge synthesis to build the shared outcomes and learnings)
- Organise the annual convening in 2024, 2025, 2026, with the first one to be held in person at the Wellcome office for three days on 23rd-25th September 2024.
 - For the first convening, we decided this to be in-person as this involves the needs assessment of the cohort and build the connections and relationships between grantees, Wellcome and the Supplier. Wellcome will cover the cost of the venue, catering, travel and accommodation of the ten grantees with our Global Events Team responsible for organising. The Supplier is expected to



deliver the programme of the first convening such as the needs assessment, training and professional development sessions and networking opportunities. The Supplier shall work collaboratively with Wellcome to facilitate the effective delivery of the first convening.

- For the second and third annual convening, we would like to hear proposals from the Supplier on the decision for them to be in-person or online. We ask the Supplier to propose support programme and convening activities that strike a good balance between effective support and carbon emissions and time and cost effectiveness. The Supplier shall also consider the differing time limitations and needs across the grantees.

The duration of the project will be three years, and we expect the focus of the support to reflect what stages the grantees are at. We ask the Suppliers to outline what the focuses and type of activities they propose for each year and provide examples where and when they have delivered similar activities in the past.

We expect year 3 of the cohort support programme to be focused on providing support to help maximise the impacts from the grantees research, both individually and as a collection of evidence, and to synthesise of shared outcomes and learnings from the research projects.

We recognise that these can be revised upon the changing needs of the grantees, but we would like to further understand what the Suppliers propose for each year and their experience in delivering these sorts of activities.

2.3 Guidelines

2.3.1 Programme support activities

A survey was conducted to gather feedback from the G7 Mitigation cohort on the cohort support programme. The survey summary is depicted in **Appendix B**. Please consider the feedback that the G7 Mitigation cohort gave. The feedback could be used as a reference to describe your plans to design the programme. The complete survey response from all 10 grantees will be shared with the Supplier once selected. Note that these themes are not exhaustive and that there might be emerging topics and areas as the research projects progress.

A needs assessment of the cohort will be conducted during the in-person convening on 23rd-25th September 2024.

The Supplier will work with Wellcome and its grantees to identify the type of activities that will be delivered through the dedicated cohort support programme. Some support needs might be met by other Wellcome investments and activities to support the wider community



of Wellcome grantees. As and when we identify these we will discuss and agree with the Supplier on how to incorporate this and reallocate resources accordingly.

2.3.2 Programme delivery

Once selected, the Supplier will be expected to provide a detailed plan of the contents and the methods for each support activity. At this stage, we ask the Suppliers to submit a description of their plans and approach to design and deliver the three year cohort support programme, covering the following aspects:

- **Needs assessment of the cohort:** Identify the cohort's needs through the first in-person convening on 23rd-25th September 2024 and use the insights to inform the themes and areas that could be covered throughout the whole programme
- **Session Objectives:** Clearly defined goals and objectives of the sessions (whether they are convening or capacity-building sessions).
- **Target audience:** Different sessions can be targeted to researchers with a particular background, expertise or role in the research project. Based on that, the supplier should identify the proposed target audience for each session.
- **Format:** The format of the sessions (i.e., workshops, seminars, webinars, hands-on sessions).
- **Agenda:** The topics, length of each session and a proposal to create a schedule that accommodates participants' availability.
- **Contributors:** Experienced contributors with expertise in the subject matter.
- **Materials and Resources:** The types of resources or materials needed, and how they will be made easily accessible to the participants.
- **Evolving focus:** The focus of the programme of support shall evolve throughout the three years reflecting the needs of the grantees as their research projects progress.
- **Research impact:** How the programme of support will enhance the impact of the grantees' research, both individually and as a collection of evidence.
- **Accessibility:** The plans to ensure that the sessions are accessible to all participants, including those with disabilities and other access needs.
- **Diversity and Inclusion:** How the selection of speakers and contents of the sessions meet diversity and inclusion criteria. For more information about Wellcome's EDI Strategy, click [here](#).

3. Composition of delivery team:

- The Suppliers must belong to, or be well-connected to, academic institutions and research networks and be able to draw from specialised expertise to design and deliver the support required by the G7 Mitigation grantees.
- The Suppliers must have a track record of working with researchers and/or research institutions from G7 countries and a good understanding of the challenges of conducting research in these settings.



- We expect suppliers to be inclusive and diverse in the team and contributors they draw on for the cohort support programme. This may include expertise from different research disciplines and policy and implementation partners.
- The Suppliers should demonstrate experience in delivering complex and highly collaborative initiatives focused on training and capacity building in research teams.
- The Suppliers should demonstrate experience in translating research evidence into policy and achieving policy impact. They should also demonstrate experience in communicating policy-oriented research evidence and leveraging policy expertise and networks to amplify the research impact.
- The Suppliers should be willing to work with Wellcome and other individuals, teams, or groups of stakeholders on the overall delivery of the project.
- It will be desirable for teams to have experience of supporting transdisciplinary research and amplifying research impact at individual, institutional or societal level.



a) Deliverables and timeline:

#	Output and details	Deadline
1	Programme Design: A detailed proposal of the approach that the Supplier will follow to deliver the support programme for Year 1, including a work plan. Please refer to Section 2, "RFP Specification", for details.	One month after the contract start date.
2	Annual work plans: An annual work plan for cohort support (co-created with the cohort) and delivered each year.	Every year up to Year 3 before the annual convening meetings. The exact date should be agreed upon with the Supplier. The indicative dates of the annual convenings are: Year 1: 23 rd -25 th Sep 2024 Year 2: Oct 2025 Year 3: Oct 2026
3	Annual convenings: An annual gathering for the cohort that includes a progress update session for Years 1 to 3. These spaces can be used for training and capacity-building sessions and to strengthen the links between the cohort researchers and policy stakeholders. The Supplier is expected to provide a report detailing the outcomes of the convening. The Year 1 annual convening shall be in-person and the Year 2 and 3 ones are dependent on the Supplier's proposal.	Around September and October each year. The exact date should be agreed upon with the Supplier and grantees. The indicative dates of the annual convenings are: Year 1: 23 rd -25 th Sep 2024 Year 2: Oct 2025 Year 3: Oct 2026
4	Online convenings: The number and objectives of the convenings shall be proposed by the Supplier. For example, these spaces can be used for training, knowledge sharing etc.	To be agreed with the Supplier and grantees.
5	Final year wrap-up and assessment work plan: We expect the Year 3 plan to focus on maximising the impact of the research and to assess and synthesise the outcomes and learnings from the programme.	To be agreed with the Supplier and grantees.
6	Final year synthesis output: The knowledge synthesis output of the outcomes and learnings from the 10 research projects and this programme.	To be agreed with the Supplier and grantees.



4. RFP Timetable

#	Activity	Responsibility	Date
1	RFP issued on Contract Opportunities webpage	Wellcome	Monday 25 March 2024
2	Submission of Expression of Interest and Supplier Q&A	Supplier	Tuesday 16 April 2024
3	Return of Supplier Q&A to Suppliers	Wellcome	Friday 26 April 2024
4	Submission of RFP Response	Supplier	Thursday 9 May 2024
5	RFP Evaluation Period	Wellcome	10 – 22 May 2024
6	Supplier Presentations	Supplier	30 May – 7 June 2024
7	Notification of Contract Award	Wellcome	By Tuesday 18 June 2024
8	Contract Negotiation	Wellcome & Supplier	June 2024
9	Contract Start Date	Wellcome & Supplier	July/ August 2024

5. Budget

Wellcome will be guided by the supplier as to what is a reasonable budget for this activity, as we do not want to limit ambition or innovation.

Proposals are in part assessed on value for money and as such we would expect to see a detailed budget breakdown (for example on time and resources) to allow Wellcome to feedback as needed with the awarded supplier.

For the in-person first convening, please note that Wellcome will cover the venue, catering, travel and accommodation cost of the ten grantees. The Supplier shall include their travel cost for the in-person first convening and the travel cost in the budget.

For the second and third convenings, if the Supplier propose any of those convenings to be in-person, please include the travel cost of the ten grantees and Wellcome staff in the budget as well.

6. Response Format

The following headers support the timetable by providing further detail of the key steps.



Expression of Interest and Supplier Q&A

Suppliers are asked to submit a short expression of interest by e-mail to the Wellcome contact in accordance with the RFP timetable, which should contain the following information.

- Outline your proposed approach to this work (max. 350 words)
- Additional questions
- Confirming whether you are an organisation or individual
- If an organisation please provide registered name, address, and registration number.
- A non-binding cost estimate as a single figure in GBP
- Any questions you have about the exercise and activity

Prior to the submission of your full proposal to the RFP, Suppliers are provided the opportunity to submit any questions they have about the exercise and the activity. All questions will be collated, anonymised, answered and returned to all Suppliers who have submitted an expression of interest in the RFP process. Please make sure you ask all questions at this stage. Once Wellcome have responded to all questions if you have any additional questions after this deadline these will not be answered to ensure that this is a fair and equitable process.

Submitting an EOI/Q&A is not a binding commitment to submit a full proposal should your organisational priorities change, you will not then be penalised for future opportunities

Please note, if we have an overwhelming response, we may choose to use this EOI stage as a selective phase, this is at Wellcome's discretion.

RFP Response

Suppliers submitting a full proposal should cover the following areas in their response:

#	Question	Maximum Pages
1	Provide a proposal outlining how you would approach the work and the proposed methodology. Please also outline how you will approach data protection, monitoring evaluation and learning and setting up communication and feedback mechanisms	5 pages
2	Provide a proposed delivery plan outlining the project deliverables and timelines	2 pages
3	Outline the proposed project team with a brief description of their relevant experience (please do not include CVs)	2 pages
4	Outline your approach to equality, diversity and inclusion, both in relation to your proposed methodology for the project, and within your organisation	1 page



#	Question	Maximum Pages
5	Describe your approach to working closely with the Climate & Health team at Wellcome and the G7 Mitigation grantees	1 page
6	Provide a detailed budget including breakdown justifying the proposed costs to meet Wellcome's requirements	N/A Table
7	What makes you best placed to fulfil the requirements outlined in this RFP? This shall include details of previous experience in delivering the sorts of support activities proposed for this work, networks etc.	2 pages
8	Outline any major risks and challenges you foresee with meeting Wellcome's requirements. Please include your mitigation strategies for these risk and challenges	1 page
9	Provide two references of where you have successfully provided services similar to those described in this RFP	1 page
10	All our content should be WCAG 2.2. AAA compliant. Any documents being provided to Wellcome must pass accessibility requirements. An example of an accessible document you've produced must be provided in your response to the RFP. If you are unable to produce accessible documents, budget must be set aside to employ a suitable agency to do this work.	N/A Table

Evaluation Criteria

Criteria	Detail	%
Methodology	<i>Coverage:</i> How well are the desired focus areas (as outlined in the specification) covered in the proposed methodology? <i>Quality:</i> Is the proposed methodology aligned with our needs? <i>Utility:</i> Will the proposed methodology deliver the desired, credible, and useful results?	35%
Experience	<i>Skills and Experience:</i> Does the supplier have the relevant skills, experience, and contextual understanding to deliver this work?	25%
Delivery & Outputs	<i>Communication:</i> Is there a good plan for communicating with the Wellcome team? <i>Delivery plan:</i> Is the proposed delivery plan appropriate and achievable? <i>Feasibility:</i> How feasible is the delivery plan? Are there significant risks associated with the proposed timelines, and how well are they mitigated?	25%
Budget	<i>Value for Money:</i> Is the proposed work within your budget and good value for money?	10%
EDI	<i>Do they have EDI policies and are these being put into practice in the proposal?</i>	5%



Criteria	Detail	%
		Total: 100%

Contract Feedback

This section allows Suppliers to provide specific feedback to the contractual agreement which will be used should their proposal be successful. This is the suppliers' opportunity to provide negotiation points on Wellcome's terms and conditions.

Clause #	Issue	Proposed Solution/Comment

Suppliers submitting proposals as a registered company should review Wellcome's Standard Terms and Conditions [document](#).

Individuals submitting proposals as a sole trader (not registered) should review this [document](#).

Individuals submitting proposals through their own personal services company please highlight this to the Wellcome contact immediately (see point 7 below).

Information Governance

Wellcome is committed to upholding data protection principles and protecting your information. The [Wellcome-Privacy-Statement-2023.pdf](#) explains how, and on what legal basis, we collect, store, and use personal information about you. This includes any information you provide in relation to this proposal.

Under [GDPR/Data Protection law](#), Wellcome must keep a record of all personal information it is processing (i.e., collecting, using, and sharing). This record will be made available to the Information Commissioner's Office upon request.

[This is Wellcome's record of data processing activities which meets GDPR article 30 requirements.](#)

Suppliers will be asked to complete the [TPSRA2](#) assessment before presentation stage to assess how you handle data.

Supplier Presentations

Following a submission of the proposal successful proposals will be invited to a virtual meeting which will last 50 minutes in total and will be a PowerPoint presentation by the Supplier followed by questions and answers session.



7. About Wellcome

Wellcome improves health for everyone by funding research, leading policy and advocacy campaigns, and building global partnerships. Collaborative research that involves a diverse range of people from different fields of interest is key to progress in health science – and to achieving our aim of fostering a healthier, happier, world. We're taking on the biggest health challenges facing humanity – climate and health, infectious disease, and mental health – to find urgent solutions and accelerate preventions. Find out more about Wellcome and our work at: [wellcome.org](https://www.wellcome.org).

8. Prospective Suppliers Personnel - IR35 and Off Payroll Working Rules

Before the RFP response deadline, Prospective Suppliers must make the Wellcome Contact aware if they are intending to submit a proposal where the services will be provided by any individuals who are engaged by the Prospective Supplier via an intermediary i.e.

- Where the Prospective Supplier is an individual contracting through their own personal services company; or
- The Prospective Supplier is providing individuals engaged through intermediaries, for the purposes of the IR35 off-payroll working rules.

9. Equity Diversity and Inclusion

Embracing [diversity and inclusion](#) is fundamental to delivering our mission to improve health, and we are committed to cultivating a fair and healthy environment for the people who work here and those we work with. We want to cultivate an inclusive and diverse culture, and as we learn more about barriers that disadvantage certain groups from progressing in our workplace, we will remove them.

Wellcome takes diversity and inclusion seriously, and we want to partner with suppliers who share our commitment. We may ask you questions related to D&I as part of our RFP processes.

10. Disability Confident

The Wellcome Trust is proud to be a Disability Confident Employer (DC Level 2) and we encourage all our partners and suppliers to do the same. More information about this can be found on the government website [Disability Confident employer scheme and guidance - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/guidance/disability-confident-employer-scheme). Disability Confident is creating a movement of change, encouraging employers to think differently about disability and take action to improve how they recruit, retain and develop disabled people.

11. Accessibility

Wellcome is committed to ensuring that our RFP exercises are accessible to everyone. If you have a disability or a chronic health condition, we can offer adjustments to the response



format e.g., submitting your response in an alternate format. For support during the RFP exercise, contact the Wellcome Contact.

If, within the proposed outputs of this RFP exercise, specific adjustments are required by you or your team which incur additional cost then outline them clearly within your commercial response. Wellcome is committed to evaluating all proposals fairly and will ensure any proposed adjustment costs sit outside the commercial evaluation.

12. Independent Proposal

By submission of a proposal, prospective Suppliers warrant that the prices in the proposal have been arrived at independently, without consultation, communication, agreement or understanding for the purpose of restricting competition, as to any matter relating to such prices, with any other potential supplier or with any competitor.

13. Funding

For the avoidance of doubt, the output of this RFP exercise will be funded as a **Contract** and not as a Grant.

14. Costs Incurred by Prospective Suppliers

It should be noted that this document relates to a Request for Proposal only and not a firm commitment from Wellcome to enter into a contractual agreement. In addition, Wellcome will not be held responsible for any costs associated with the production of a response to this Request for Proposal.

15. Sustainability

Wellcome is committed to procuring sustainable, ethical and responsibly sourced materials, goods and services. This means Wellcome seeks to purchase goods and services that minimise negative and enhance positive impacts on the environment and society locally, regionally and globally. To ensure Wellcome's business is conducted ethically and sustainably, we expect our suppliers, and their supply chains, to adhere to these principles in a responsible manner.



16. Wellcome Contact Details

The single point of contact within this RFP exercise for all communications is as indicated below;

Name:	Hardip Dhaliwal
Pronouns:	She/Her
Role:	Procurement Officer
Email:	RFP@wellcome.org



Appendix A – List of the G7 Mitigation Research Projects

Title	Principal Investigator	Organisation
SHIFT: Sustainable and Healthy Interventions for Food Transitions	Prof Peter Scarborough	University of Oxford
Building for health centred, net zero aligned Food Systems Transformation - A Living Good Food Nation Lab	Prof Mary Brennan	University of Edinburgh
Climate, Economics and Health: Adding air quality impacts into social cost of carbon estimates	Dr Kevin Cromar	New York University
Modeling the health benefits of state-specific zero-emissions appliance standards in the United States	Prof Jonathan Buonocore	Boston University
Novel Data Technology Applications to Transform Enforcement of Climate and Clean Air Regulation	Dr Michael Greenstone	University of Chicago
Policy and Implementation for Climate & Health Equity (PAICE)	Prof Michael Davies	University College London
A Community Co-design Weatherization and Microgrid Plan for an Equitable Energy Security and Environmental Health	Prof Chien-fei Chen	The University of Tennessee, Knoxville
A Health-centred Systems Approach towards Net-Zero: Transforming regional climate mitigation policies (Heal-NZ)	Prof Zongbo Shi	University of Birmingham
Leveraging co-benefits for healthy net-zero transitions in Japanese and other G7 cities: A scalable approach for transformative change	Dr Eric Zusman	Institute for Global Environmental Strategies (IGES)
Maximising potential of plant-based convenience foods in real-life sustainable diets.	Prof Jennie Macdiarmid	University of Aberdeen



Appendix B – G7 Mitigation Cohort Support Survey Summary

Proposed Aims and Objectives

1. The **proposed aims and objectives** of the cohort support mechanism planned for this funding call are below.

- To develop a mechanism of cohort support for Wellcome's awardees working on the mitigation interventions and health co-benefits, for the duration of their awards
- To stimulate shared learning between research teams and geographies
- To stimulate networking and future collaborations between research teams
- To assess, evaluate and support progress across the cohort as a whole
- To provide lessons for Wellcome in its approach to providing cohort support

Are these objectives appropriate? Is there anything you would add or change?

- Agree in general, with additions such as
 - Shared learning – successes and lessons learnt, policy mapping tools, specific G7 country contexts.
 - Networking – share existing governmental relationships and invite other awardees to participate in expert panels, or other nominated positions of relevance, whenever appropriate. Widening engagement with relevant stakeholders.
 - Transdisciplinary research – To build and share lived experiences of (deliver and develop).
 - Research impact – To develop PI's skills to amplify research impact – via different media/means to multiple audiences and leverage outputs across projects.
 - To stimulate thinking on themes and criteria for future funding calls.

Training and Professional Development Needs

2. Have you identified any **training and professional development needs in your team** relating to any of the areas below?

This may include:

- Research methods
- Research management and processes
- Co-production
- Research uptake and dissemination
- Capacity strengthening and career development
- Topical issues in climate & health
- Research sustainability
- Equality, diversity and inclusion
- Other

Please outline these in the comment box below:



- Modelling approaches (energy modelling, health impact assessments, air pollution).
- **Co-production**, career development and **EDI**.
- Research methods, **topical knowledge - climate change**, learn from other post docs in other projects.
- **Training on or working practices** inter/multi/trans disciplinary.
- Systems thinking.
- **Policy mapping** (social network analysis).
- **Dissemination/policy translation** – content production, data visualization.

***Bolded ones are common ones across the cohort**

Developing guidance/standard metric for evaluating the climate and health impacts of mitigation actions

3. One of Wellcome's supported project, the [Pathfinder Initiative](#), have recommended the use of standard metrics for evaluating the climate and health impacts of mitigation actions and the development of living reviews to continuously update evidence on effective actions.
 - a) Would you be open to contributing to the **development of guidance/standard metrics for evaluating the climate and health impacts of mitigation actions** together with other relevant Wellcome awardees?
 - b) Would you and/or your research collaborators find this valuable for your project?
 - c) Would you be open to using such guidance/standards for your project once developed?

Please outline your thoughts in the comment box below:

- All open and find it valuable to contributing to the development depending on the relevance and appropriateness (e.g. if PM2.5 included).
- Useful for policy-oriented research.
- Willing to test the use of guidance/standard for project where suitable.
- Recognise the risk of missing certain progress that is difficult to quantify.
- Should caution that the field is very broad, and developing consistent metrics that are relevant in all circumstances is challenging.
- Extra thoughts on needing to know what stakeholders want and consider factors such as socio-economic, health, environmental health determinates.

Establishing regular contact between Wellcome and research teams

4. During the grant, the Climate and Health team at Wellcome would like to meet with you about the grant every six months, to hear about progress sand provide support, including discussing any questions, challenges, and opportunities. The format of these meetings could be:
 - a one-to-one discussion
 - a group discussion/forum with all, or a selection of, research teams
 - short written reports summarising progress and any issues (and follow up actions as necessary)



- other suggestions not listed here
 - any combination of the above
- a) Please share any thoughts and comments on the above approaches and which would better suit you?
- b) Are you happy with six-monthly regular meetings with Wellcome throughout the course of the research project?
- Happy with 6 months regular meeting, 1-1 with Wellcome mostly and occasionally with relevant stakeholders.
 - Light touch on written summaries since the cohort would want to direct/focus capacity in manuscripts and conferences, putting less unnecessary burden on research team.
 - Would welcome a support group/network facilitated by Wellcome, PIs to spend time together to learn from each other, share ideas, challenges and best practices.

Anything else?

5. Is there anything else you would like us to consider for cohort support at this stage?

- Are there any scientific conferences or relevant meetings want the project teams to attend?
- An ECR focused network day where Wellcome gives an overview of their strategy, priorities of the C&H programme, available funding opportunities and funding process.
- Are there any additional support/funding for impact related activities to build in at the early stages of the projects?
- An initial online plenary workshop of all G7 grantees to understand each other's project plans.
- Mid and final plenary meetings (online or in person) to share research outcomes and challenges and shape future research directions.